

## **Equal Opportunities Policy**

As an employer Coloursource is legally required to ensure that it actively promotes and implements an equal opportunities policy within all areas of its operations.

The policy of Coloursource is to provide equal opportunities for all (from the initial recruitment stage through to promotion and training) on the basis of individual ability.

The key areas to be aware of are

- Age
- Disability
- Race
- Sexuality
- Religious and Faith
- Gender
- Language

It is the policy of Coloursource to provide equal opportunities for all on the basis of individual ability, regardless of race, colour, ethnic origin, nationality, citizenship, marital status, gender, sexual orientation, socio economic status, age, religion, creed, disability, political persuasion or other inappropriate grounds.

Unlawful or unfair discrimination (whether direct or indirect) or victimisation or harassment which takes place on any of the above grounds will be subject to disciplinary action.

Any employee who feels that this policy has been breached may wish to consult the Equal Opportunities Officer.